

## **Modern Slavery Statement**

Bliksund AS is a software company registered under the laws of Norway with the Company Registration Number 996 101 894. Integrity is part of Bliksund's core values, and we are dedicated to upholding the highest ethical standards across all aspects of our global business operations and supply chains. We firmly oppose modern slavery and human trafficking in any form and are committed to taking proactive measures to eradicate these abhorrent practices. Our commitment to combatting modern slavery is reflected in the following key areas.

### **Organizational Structure, Business, and Supply Chains**

Bliksund is a leading provider of innovative software for emergency services globally. While our main production is related to the development and distribution of software and related services, we have people and offices worldwide with corresponding local supply chains encompassing the procurement of materials and services from a diverse range of vendors.

### **Policies**

We have established robust policies explicitly prohibiting modern slavery and human trafficking within our organization and supply chains. These policies are an integral component of our corporate governance framework and are communicated effectively to all employees and relevant stakeholders.

### **Due Diligence Processes**

Bliksund conducts thorough due diligence processes to assess and mitigate the risk of modern slavery and human trafficking within our business operations and supply chains. This includes comprehensive supplier assessments, audits, and regular monitoring mechanisms to ensure adherence to our standards.

### **Risk Assessment and Management**

We actively identify areas within our business operations and supply chains where there is a risk of modern slavery and human trafficking occurring. Through proactive engagement with suppliers and stakeholders, we implement appropriate controls and corrective actions to manage these risks.

### **Effectiveness and Performance Indicators**

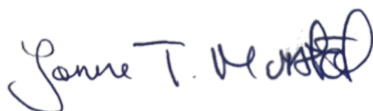
Bliksund evaluates the effectiveness of our measures in preventing modern slavery and human trafficking. We employ tailored performance indicators, compliance monitoring, incident reporting mechanisms, and stakeholder feedback mechanisms to gauge our progress.

### **Training and Capacity Building**

We prioritize the ongoing training and capacity building of our staff to enhance awareness and understanding of modern slavery and human trafficking issues. Our training programs cover relevant policies, procedures, and ethical standards, empowering employees to identify and address potential concerns.

We acknowledge the significance of eradicating modern slavery and human trafficking and affirm our unwavering commitment to upholding human rights and ethical business practices across all facets of our operations.

Oslo, 09.07.2025



Janne T. Morstøl, CEO Bliksund AS